

**REGULAR MEETING OF THE BOARD OF ALDERMAN OF
THE CITY OF FAYETTE, MISSOURI
TUESDAY, JULY 9, 2024**

PRAYER

Reverend Mike Jackman began the meeting with a prayer.

CALL TO ORDER

The regular meeting of the Board of Aldermen of the City of Fayette was called to order at 6:02 p.m., July 9, 2024 by Mayor Greg Stidham.

PLEDGE OF ALLEGIANCE

Everyone in the Chamber rose for the Pledge of Allegiance led by Alderwoman Ford .

ROLL CALL

Roll Call verified six Board Members present for the meeting.

Responding to the Roll Call: Alderwoman Peggy O’Connell, Alderwoman Michelle Ishmael, Alderwoman Marsha Broadus, Alderwoman LeeAnna Shiflett, Alderwoman Ronda Gerlt and Alderwoman Stephanie Ford.

ADDITIONS TO AND APPROVAL OF AGENDA.

Alderwoman O’Connell motioned to approve the July 9, 2024 agenda with the additions of adding #9, 10 & 11 to New Business. Alderwoman Ishmael seconded the motion. Six voting Aye. Nays – none. Motion passed.

APPROVAL OF THE MINUTES OF THE REGULAR MEETING OF THE BOARD OF ALDERMAN HELD JUNE 25, 2024

Alderwoman Ford motioned to approve the minutes of the Regular Meeting of the Board of Alderman held June 25, 2024. Alderwoman Shiflett seconded the motion. Six voting Aye. Nays – none. Motion passed.

APPROVAL OF THE MINUTES OF THE BUDGET MEETING HELD ON JULY 1, 2024

Alderwoman Ford motioned to approve the minutes of the Budget Meeting held July 1, 2024. Alderwoman Ishmael seconded the motion. Six voting Aye. Nays – none. Motion passed.

VISITORS

No visitors

CITIZENS PARTICIPATION

George Beford

George Beford spoke about the work being done to designate all counties in Missouri as Purple Heart counties. He believes all but nine counties are Purple Heart counties.

Stephanie Gilpin

Stephanie Gilpin of the Randolph County Caring Community Partnership visited regarding a follow-up on the policy created out of the dumpster incident and offered her assistance on resources or education was needed.

Angie Allphin

Angie Allphin of Downtown Fayette came to report that a new Director has been hired and will start mid-August.

Justin Addison

Justin Addison visited to report a bad spot on Corprew Street that needs to be repaired. Mayor Stidham reported that it would be fixed in the next two weeks.

CITY STAFF REPORTS

CITY MARSHAL DAVID FORD

City Marshal David Ford brought information regarding purchasing an incinerator. Mr. Ford met with County Commissioners and they propose the County, City of Fayette and Glasgow share the cost of the incinerator of approximately \$2,000.00 each. Alderwoman Shiflett motioned to approve payment of \$2,000.00 to purchase the incinerator. Alderwoman Ishmael seconded the motion. Six voting Aye. Nays – None. Motion passed.

CITY CLERK JUDY THOMPSON

City Clerk Judy Thompson reported that the city dog pound and Manager, Shelley Day received an award for being 2023 No-Kill shelter.

Mrs. Thompson also reported that swimming lessons at the city pool were underway and going well.

CITY ATTORNEY NATHAN NICKOLAUS

City Attorney Nathan Nickolaus was absent, but Attorney James Newell came in his place. Mr. Newell had no comments.

NEW BUSINESS**PAY RESOLUTION 2024-14 APPROVING INVOICES FOR PAYMENT**

Aldерwoman Ford motioned to approve Pay Resolution 2024-14, approving invoices for payment and salaries in the total sum of **\$330,104.29** which includes, General Fund \$66,565.03, Electric Fund \$205,809.18, Water Fund \$22,409.58, Sewer Fund \$35,320.50. Aldерwoman Gerlt seconded the motion. Six voting Aye. Nays – None. Motion passed.

DISCUSSION AND/OR APPROVAL OF GENERAL CODE ANNUAL CODIFICATION OF ORDINANCES ANNUAL SUPPLEMENT AND/OR TRACKBACK FEATURE

Aldерwoman Ford motioned to approve the General Code annual codification of ordinances annual supplement in the amount not to exceed \$1,075.00. Aldерwoman Broadus seconded the motion. Six voting Aye. Nays – None. Motion passed.

DISCUSSION AND/OR APPROVAL OF BILL NO. 2024-09, AN ORDINANCE AMENDING ORDINANCE NO. 2023-16 REGARDING THE ANNEXATION OF CERTAIN PROPERTY INTO THE CITY OF FAYETTE

Bill tabled until further advise of Attorney Nickolaus.

DISCUSSION AND/OR APPROVAL OF NEW BUSINESS LICENSE FOR PRE-LOVED PARADISE

Aldерwoman Ford motioned to approve the new business license for Pre-Loved Paradise. Aldерwoman Shiflett seconded the motion. Six voting Aye. Nays – None. Motion passed.

DISCUSSION AND/OR APPROVAL OF REPLACING AIR CONDITIONING SYSTEM AT THE ELECTRIC SWITCH GEAR BUILDING

Tabled until next Board of Alderman meeting.

DISCUSSION AND/OR APPROVAL OF CENTRAL METHODIST (CMU) CHURCH STREET PROJECT

Mayor Stidham shared information he had received from CMU regarding the project. He said the project is primarily a safety issue improving parking and sidewalks. The trees to be removed will be replaced with many more trees. Letters of support received for the project include the Howard County Commissioners, the Fayette CID, Missouri House Representative Tim Taylor, David Bach from Mid-Missouri Regional Planning Commission, Bill and Wendy Sheehan, JB Waggoner of Innovatia Laboratories, Howard County Economic Development Council, and Linn Memorial United Methodist Church. Mayor Stidham encouraged the council to support the project.

The Board of Alderman would like to have a presentation from Central Methodist University regarding the Church Street project and will invite CMU to come to the next City Council meeting.

Alderman Ford motioned to table approval of the project until representatives of CMU come to the city to give a presentation of the project. Alderman Broadus seconded the motion. Six voting Aye. Nays – None. Motion passed.

Roll call vote: Ayes - Alderman O’Connell, Alderman Ishmael, Alderman Broadus, Alderman Shiflett, Alderman Gerlt and Alderman Ford.

DISCUSSION AND/OR APPROVAL OF POLICE DEPARTMENT RECRUITMENT AND RETENTION PLAN AND RAISES

City Marshal, David Ford presented a Recruitment and Retention Plan calling for raising the starting pay of Officers to \$20.00 per hour, to include Reserve Officers, pay in full the health insurance of all Fayette Police Officers, and to enact a \$1,000.00 sign on bonus for recruits who accept employment with the Fayette Police Department with the first installment of \$500.00 to be paid after 90 days of employment, with the second being paid at the end of their first year of employment.

Mayor Stidham was not in favor of the city providing health insurance at no cost for only the police department and not all employees.

Alderman Broadus motioned to accept Mr. Ford’s complete Recruitment and Retention Plan of calling for raising the starting pay of Officers to \$20.00 per hour, to include Reserve Officers, pay in full the health insurance of all Fayette Police Officers, and to enact a \$1,000.00 sign on bonus for recruits who accept employment with the Fayette Police Department with the first installment of \$500.00 to be paid after 60 days of employment, with the second being paid at the end of their first year of employment. Alderman O’Connell seconded the motion. Five voting Aye. One abstained. Nays – None. Motion passed.

Roll Call Vote: Ayes - Alderman Broadus, Alderman Ishmael, Alderman O’Connell, Alderman Shiflett, and Alderman Gerlt. Abstain – Alderman Ford. Nays – None.

DISCUSSION OF BUILDING INSPECTOR POSITION

Mayor moved item to closed session due to several applications being received.

DISCUSSION AND/OR APPROVAL OF NEW BUSINESS LICENSE FOR SMART HOME PROS, INC.

Alderman Ford motioned to approve the new business license for Smart Home Pros, Inc. Alderman O’Connell seconded the motion. Six voting Aye. Nays – None. Motion passed.

DISCUSSION AND/OR APPROVAL OF NEW BUSINESS LICENSE FOR DUST BUNNIES ON THE RUN.

Alderman Ford motioned to approve the new business license for Dust Bunnies on the Run. Alderman Shiflett seconded the motion. Six voting Aye. Nays – None. Motion passed.

DISCUSSION AND/OR APPROVAL OF NEW BUSINESS LICENSE FOR NEVELS GRILL, LLC.

Aldерwoman Ford motioned to approve the new business license for Nevels Grill, LLC. Aldерwoman Broadus seconded the motion. Six voting Aye. Nays – None. Motion passed.

BOARD OF ALDERMAN & MAYOR COMMENTS & COMMITTEE UPDATES

Aldерwoman Stephanie Ford – East Ward

Aldерwoman Ford had no comments.

Aldерwoman Ronda Gerlt – East Ward

Aldерwoman Gerlt will find out about the location of the missing Ipads.

Aldерwoman Peggy O’Connell – Northwest Ward

Mrs. O’Connell commented that she was still working on updating the Personnel Handbook and would have some changes to be made within a month.

Aldерwoman Michelle Ishmael – Northwest Ward

Aldерwoman Ishmael commented on

Mrs. Ishmael would like to entertain considering no overnight parking signs on North Main and East Davis streets. Mr. Ford commented that there are already no parking signs from 2:00 a.m. to 6:00 a.m. There aren’t any no parking signs going down the hill of East Davis Street. Mr. Ford also spoke of the plan to obtain cameras around the square. Mayor Stidham stated that we needed a city parking lot.

Mrs. Ishmael gave recognition to city crews with all of the storms happening and to Shelley Day for the dog pound award.

Aldерwoman LeeAnna Shiflett – Southwest Ward

Aldерwoman Shiflett had no comments.

Aldерwoman Marsha Broadus – Southwest Ward

Aldерwoman Broadus motioned to appoint Larry Ishmael to the Fayette Housing Authority Board. Aldерwoman Ford seconded the motion. Four voting Aye, two abstaining. Nays – none. Motion passed.

Roll Call vote: Ayes - Aldерwoman O’Connell, Aldерwoman Broadus, Aldерwoman Ford, and Aldерwoman Gerlt. Abstained – Aldерwoman Ishmael and Aldерwoman Shiflett. Nays – None.

Mayor Greg Stidham

Mayor Stidham would like to check on the authority level of spending of city superintendents.

Mr. Stidham reported that Bill O'Neill of CMU will have 700 students from all over to come to town to do community service, and the city will have 75 to 100 students to work with doing a variety of jobs in the city on July 22, 2024.

Mr. Stidham said Tim Jackman was aware of the funds available for the annual Juneteenth Celebration.

Mr. Stidham reported it's been discovered that several places in town were not connected to the new sewer line and crews have been working to correct those areas. City Clerk Judy Thompson will provide the Ryan Construction contract to Attorney James Newell for review.

Mr. Stidham reported that the city backhoe was being repaired at the cost of approximately \$18,000.00.

Mr. Stidham asked Alderwoman Gerlt and Alderwoman Ishmael to start the new city ad to be placed in the newspaper once per month that would show a variety of items for the city.

Mr. Stidham reported that RTS Waste Management will pick up yard waste on the last week of the month and bulk items on the first week of the month.

TO CLOSED SESSION

Alderwoman Ford motioned to move to closed session at 7:00 p.m. Alderwoman Broadus seconded the motion. Six voting Aye. Nays – 0. Motion Passed.

Responding to Roll Call: Alderwoman O'Connell, Alderwoman Ishmael, Alderwoman Broadus, Alderwoman Shiflett, Alderwoman Gerlt and Alderwoman Ford. Six voting Aye. Nays – None. Motion passed.

Alderwoman Broadus moved to adjourn closed session. Alderwoman Shiflett seconded the motion. Six voting Aye. Nays – None. Motion passed.

Roll Call Vote: Ayes - Alderwoman O'Connell, Alderwoman Ronda Gerlt, Alderwoman Ford, Alderwoman Shiflett, Alderwoman Broadus and Alderwoman Ishmael.

Alderwoman Broadus made a motion to go into open session. Alderwoman Gerlt seconded the motion. Six voting Aye. Nays – None. Motion passed.

Roll Call Vote: Ayes - Alderwoman O'Connell, Alderwoman Ronda Gerlt, Alderwoman Ford, Alderwoman Shiflett, Alderwoman Broadus and Alderwoman Ishmael.

ADJOURNMENT

Mayor Stidham motioned to adjourn at 8:19 p.m. Alderwoman Broadus seconded the motion. Six voting Aye. Nays – 0. Motion passed.

Respectfully submitted by:

 Judith Thompson, City Clerk

 Greg Stidham, Mayor